



ORIENTAL RAIL INFRASTRUCTURE LIMITED

(Formerly known as Oriental Veneer Products Limited)

ESPS DISCLOSURE

[Pursuant to Regulation 14 of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

D. Details related to ESPS

1. The following details on each ESPS under which allotments were made during the year:

Pursuant to the resolutions passed by the Board on August 14, 2024 and approval of Shareholders on September 26, 2024, Oriental Rail Infrastructure Limited (Company) has adopted the **ORIL Group - Employee Stock Purchase Scheme, 2024 ("ORIL ESPS 2024/Scheme/ESPS 2024")** for the employees of the Company. The Scheme has been framed in compliance with the provisions of the SEBI Regulations. The objective of the Scheme is to reward the Eligible Employees for association, dedication and contribution to the goals of the Company.

Pursuant to the Scheme, the Board is authorized to issue aggregating up to 6,00,000 new equity shares of face value of Re.1/- (Rupee One only) with *pari passu* voting rights, with the existing equity shares, of the Company, for all purposes and in all respects, including payment of dividend under ORIL ESPS 2024.

Date of shareholders' approval	September 26, 2024
Number of shares issued	6,00,000 Equity Shares
The price at which such shares are issued	₹. 1/-
Lock-in period	Pursuant to the provision of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the equity shares of the Company allotted under the ORIL ESPS 2024 shall be under lock-in for period of 1(one) year from the date of allotment <i>i.e.</i> from 28/11/2024 to 27/11/2025.

2. The following details regarding allotment made under each ESPS, as at the end of the year:

Sr. no.	Particulars	Details
1	The details of the number of shares issued under ESPS	6,00,000 Equity Shares
2	The price at which such shares were issued	₹.1/-
3	Employee-wise details of the shares issued to;	
	(i) "senior management" as defined under regulation 16(1)(d) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ;	Mr. Amitabh Sinha
	(ii) any other employee who is issued shares in any one year amounting to 5% or more shares issued during that year;	None
	(iii) identified employees who were issued shares during any one year equal to or exceeding 1% of the issued capital of the company at the time of issuance;	None
4	Consideration received against the issuance of shares, if scheme is implemented directly by the company	Rs. 6,00,000/-
5	Loan repaid by the Trust during the year from exercise price received	Not Applicable

CIN: L35100MH1991PLC060686

Registered Office: Survey No. 49, Village Aghai, Taluka Shahpur, Dist. Thane – 421 601, Maharashtra, India
Corporate Office: 16, Mascarenhas Road, Mazgaon, Mumbai – 400 010, Maharashtra, India

Tel: +91 22 6138 9400 Email: compliance@orientalrail.co.in Website: www.orientalrail.com